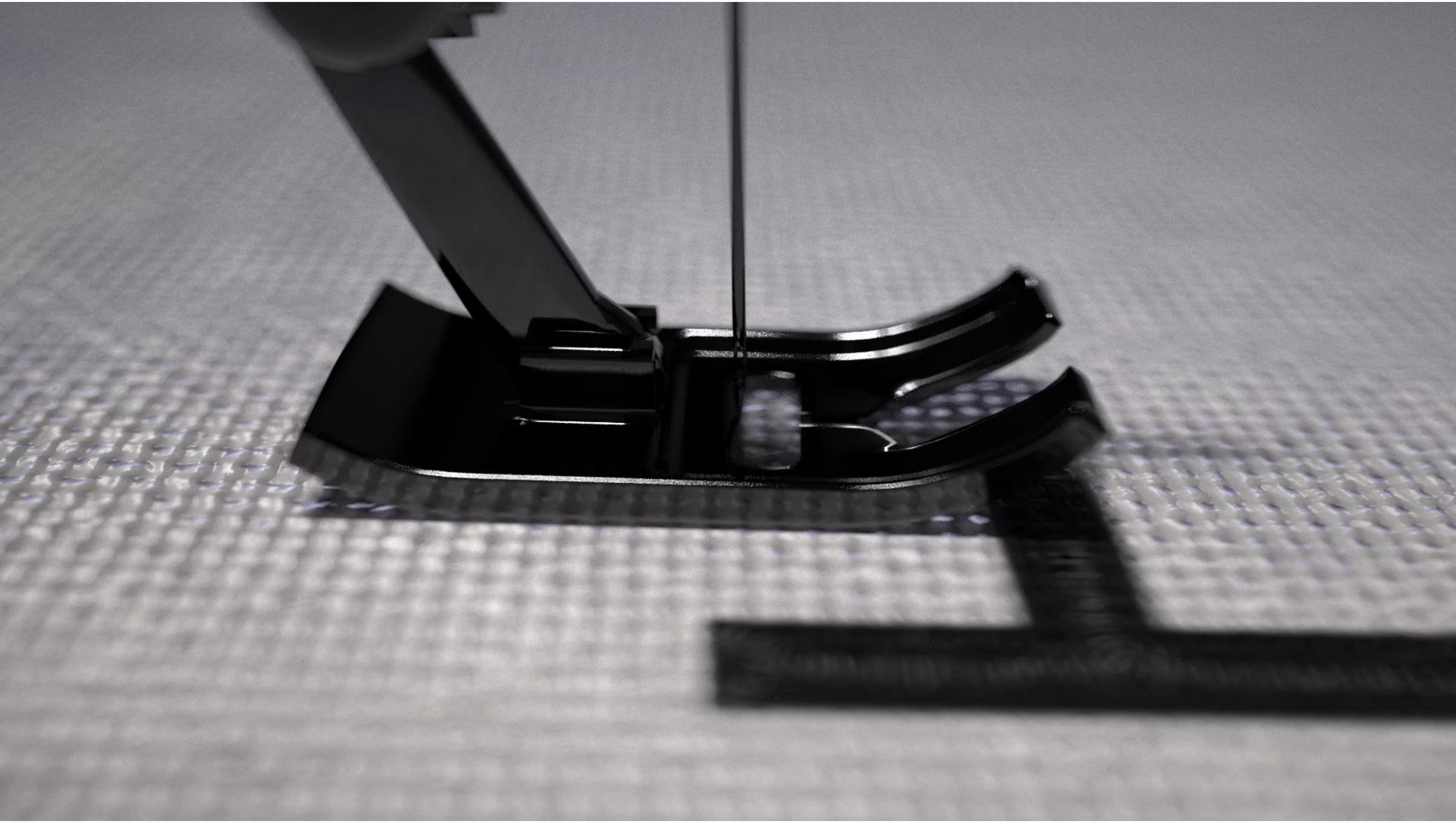
2025

HANSAE
INVESTOR RELATIONS

HANSAE
fashion worldwide

www.hansae.com



CONTENTS

Fashion Worldwide, HANSAE : Expanding into the World

GLOBAL ODM LEADER

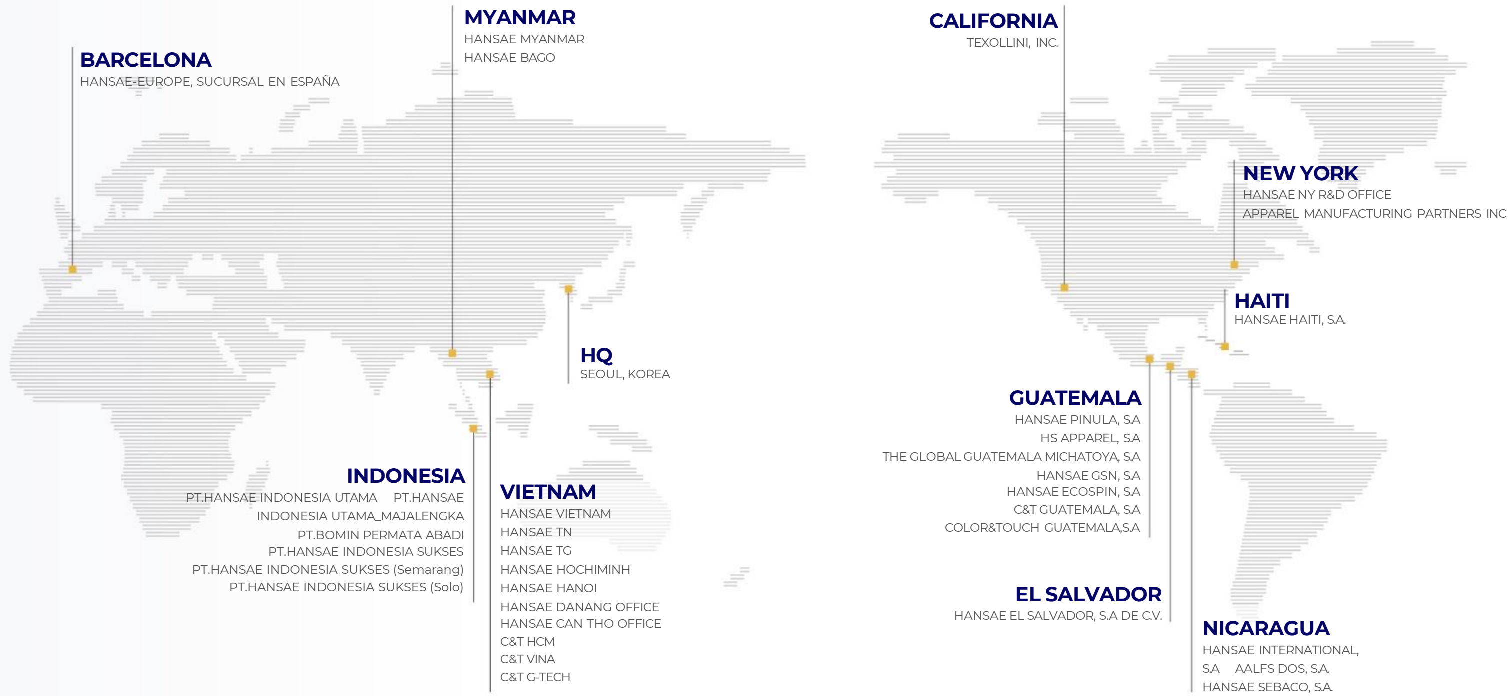
Beyond ODM,
Integrated solution provider

MADE IN GLOBAL

Global Network Driving Top-Tier Competitiveness, Production Scale

DIVERSE BUYER PORTFOLIO

Leading the Fashion Apparel Industry with Global Top Brands



Hansae Overview (as of Q2 2025)

Company	Hansae Co., Ltd.
Established	January 2009 (Split from Hansae Yes24 Holdings Co., Ltd.)
CEOs	Ik-Whan Kim, Kyung Kim
Total Assets	KRW 1,488,029 million
Total Equity	KRW 704,299 million
Head Office	5F, 29 Eunahn-ro, Yeongdeungpo-gu, Seoul, Korea

Annual production (pcs/year)

400mm

Countries	Corporations	Offices
10	30	7

Global Top Buyers

30+

Global Employees

50,000+

Korean 1%
Overseas 99%

History

1982
Establishment of Hansae

1988
First Global Incorporation in Saipan

1998
Acquisition, Incorporation in C.A.
'98 Hansae Nicaragua
'05 Hansae Guatemala
'10 Hansae Global

2001
Incorporation in Vietnam
'01 Hansae Vietnam
'05 Hansae TN
'10 Hansae TG

2005
Incorporation in Indonesia
'05 Hansae Indonesia Utama
'18 Bomin Permata Abadi
'22 Hansae Indonesia Utama Majalengka

2008
NY Office, USA Establishment

2013
Acquisition of Fabric business in Vietnam
'13 C&T Vina
'14 Color & Touch
'18 C&T G-Tech

Acquisition, Incorporation in Myanmar
'13 Ayeyarwaddy MFG
'19 Hansae Myanmar
'20 Hansae Bago

2016
Incorporation in Haiti
'16 Hansae Haiti

2020
HAMS Implementation

2022
Guatemala Project Kick-off
Extending Vertical Integration to Yarn

The 40th Anniversary

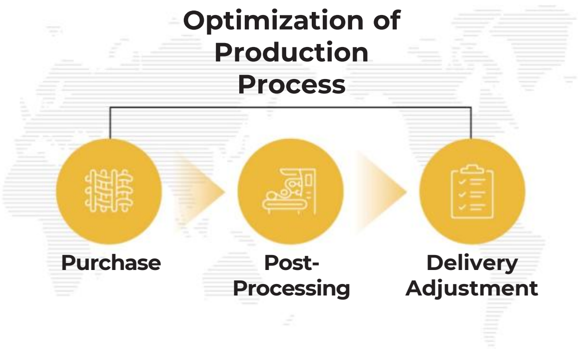
2024
Acquisition of Texollini, USA
Incorporation in El Salvador

Expanding Business Model Beyond ODM

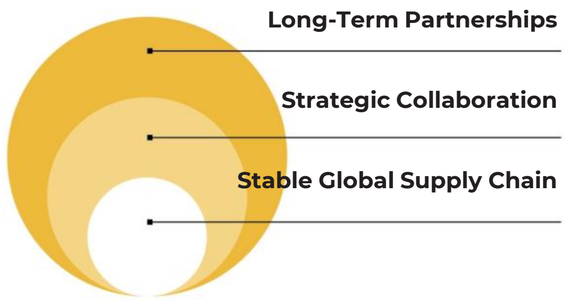
Hansae is leading the global fashion market through its own ODM business, which goes beyond an OEM business model and is responsible for the entire process from planning to delivery.

Design & Planning 1

Product Production & Supply Chain 2



Customer-Oriented Total Solution 3



Investment for Sustainable Growth

Hansae strengthens efficiency and sustainability through the combination of vertical integration, a digitalized supply chain, and a circular regeneration system. The resulting profits are reinvested in R&D and supply chain innovation to drive long-term, sustainable growth.

Core Growth Strategy

1

Verticalization & Digital Supply Chain

Maximizing production efficiency and stability

2

Apparel Circular Recycling System

Enhancing technology differentiation and sustainability

3

Business Category Expansion

Strengthening future growth engines

Global Verticalization

Global Vertical integration Strategy

EAST
1
WEST

GLOBAL TOP HANSAE

2013

Acquisition of Vietnam C&T

Completed Fabric-Garment Verticalization

2022

Guatemala Project Kick-off

Introduced Yarn-Fabric-Sewing Model

2026 (3Q(E))

Guatemala Operation

Accomplishes Verticalization of all processes
→ Global production system

Core Competitiveness

Supply Chain Stability 1

- Asia(Vietnam) + C.A.(Guatemala) Production bases in Est and West
- Diversifying risks in specific countries and stabilizing global supply chains

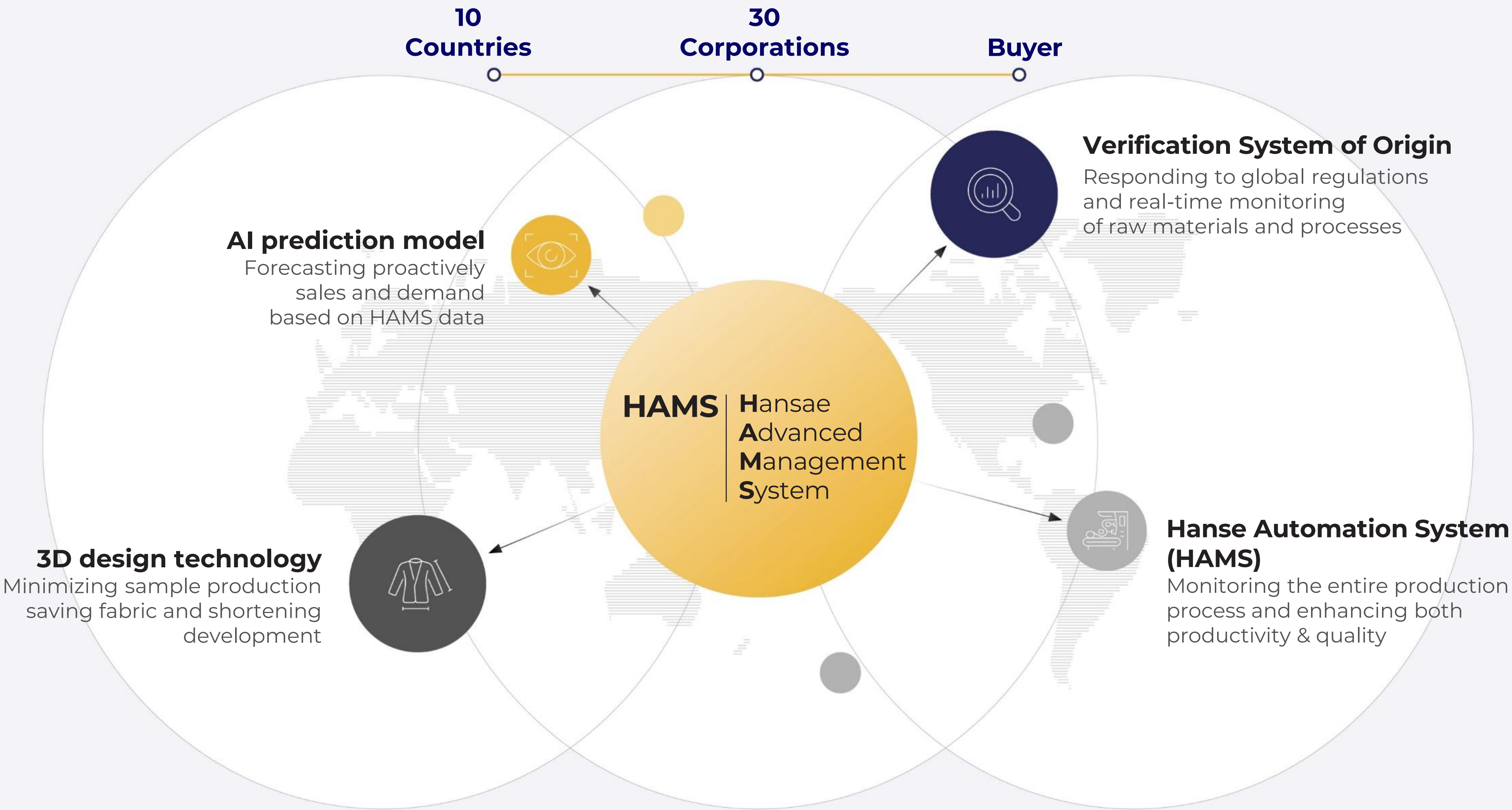
Shortened Delivery Time 2

- Internalization of the entire process from yarn to fabric to sewing
- Improving logistics efficiency through nearshoring

cost competitiveness 3

- Tariff benefits through the US-Central America Free Trade Agreement (CAFTA-DR)
- Enhanced price competitiveness by maximizing production efficiency

Traceable Digital Supply Chain Platform

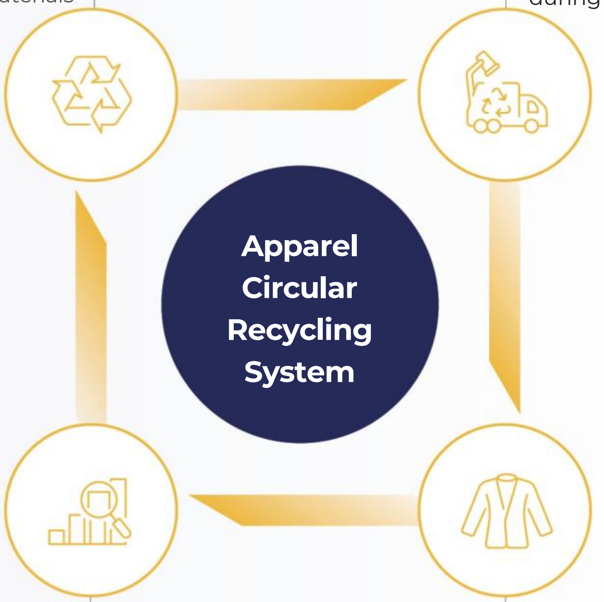


Apparel Circular Recycling System

CIRCULAR FASHION SYSTEM

Raw Material Efficiency
Enhancing raw material efficiency, use of biodegradable and recycled materials

Waste Management
Management Minimizing and recycling waste generated during the production process



Profitability Enhancement
Creating profits through eco-friendly values and high value-added products

Expansion of Recycled Material Use
Promoting sustainable production using recycled fabrics and regenerated yarns

Strategic Investment and Partnership

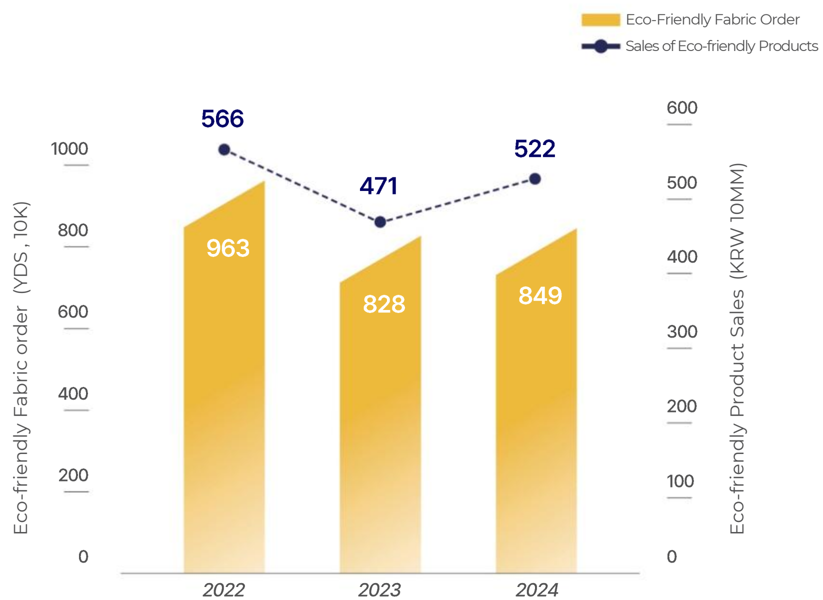
Strategic Partnerships with Sustainable Global-Tech Companies

Recover™ (Spain)
- Leading the circular fashion system with 75 years of accumulated expertise
- Transforming textile waste into high-quality recycled fibers

Evrnu® (USA)
- Developing eco-friendly circular fashion solutions through chemical recycling (NuCycl™) enabling molecular-level fiber regeneration for circular fashion.

Eco-Friendly Campaign

Unit: YDS 10K (KRW 100MM)



Expanding Business Category

Hansae is expanding into new business areas based on its outstanding technological capabilities and differentiated value, strengthening the driving force for future growth.

Achievement in Activewear market

Chemical Fiber Capabilities

· Acquisition of Texollini, US textile company specialized in Chemical fiber in 2024

· Internalization of the chemical fiber supply system essential for activewear production.

Emerging Brands Collaboration

· Early collaborations with Dick's Sporting Good, Beyond Yoga, Athleta etc.

· Securing a stable growth foundation through long-term partnerships

Expanding Buyer Portfolio

· 7 in 2019 → 12 in 2024

· Increased market share by expanding activewear buyers

Global R&D Network

Following the US and Asia, our European design hub in Barcelona provides a comprehensive analysis of global fashion and apparel market trends.

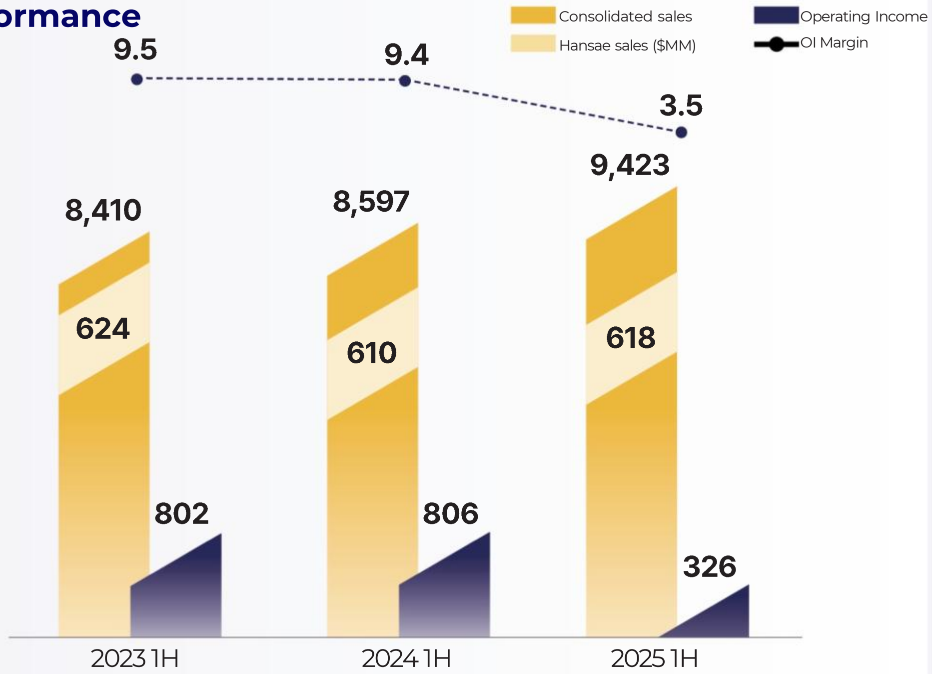
Proposing a proactive Production Solution

Beyond simple production, we provide comprehensive fashion solutions that take responsibility for everything from proposing new product designs to producing finished products.

Solid Performance & Sustainable Growth

Sales in the 1H of 2025 grew by 9.6% year-on-year, continuing the recovery trend. In the 2H, we forecast annual sales of KRW 1.9 trillion, driven by increased orders for high value-added products.

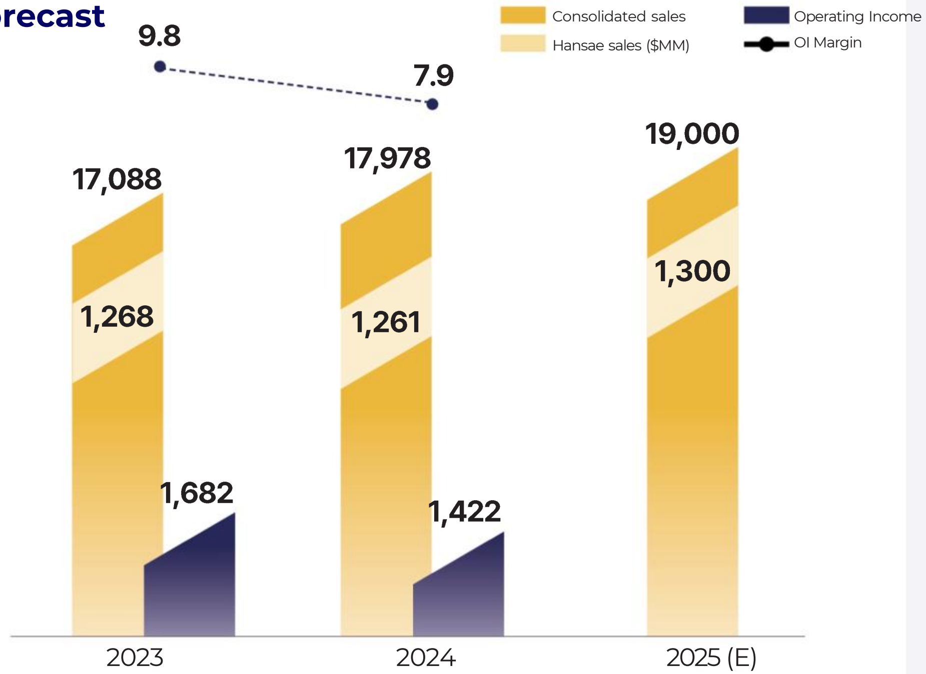
Performance



*Consolidated financial statements

unit: KRW 100MM, %

Forecast



*Consolidated financial statements l'25 X-Rates @1,380

unit: KRW 100MM, %

2025 First-Half Sales Growth Rate

+9.6% up

- Expansion toward orders for high-value-added products
- Completion of verticalization across East and West with Guatemala project launch in Q3, 2026

2025 Annual sales

KRW 1.9 trillion

- Sales increased due to growth in high-priced new orders
- Operating profit decreased due to mutual tariffs and market volatility

Sustainable Management

E

SBTi Membership

Higher GHGs Reduction Target

Solar panel installation, Expanding renewable energy through REC purchases

Virtual Samples Using 3D Technology

14,334 pcs produced → CO_2 210,000kg , Water 40,000 ton saved

S

Proactive Action to Global Regulation

Collaboration between Oritain and Altana to deal with supply chain regulations such as the UFLPA proactively

Family-Friendly Business Certification

Officially certificated in 2024

Oversea CSR

2017 Book-donation to schools in Vietnam, 2024 Disaster Relief Funding and Clothing Support for Vietnam and Myanma

G

Responsible BOD

Audit committee comprised of all Independent directors

Enhanced BOD Operation

BOD Evaluation Policy introduced
Committee of independent director Candidate Recommendation established

Shareholder-Friendly Activities

Advancement of dividend procedures,
3-year dividend policy
English-translated disclosures in KRX

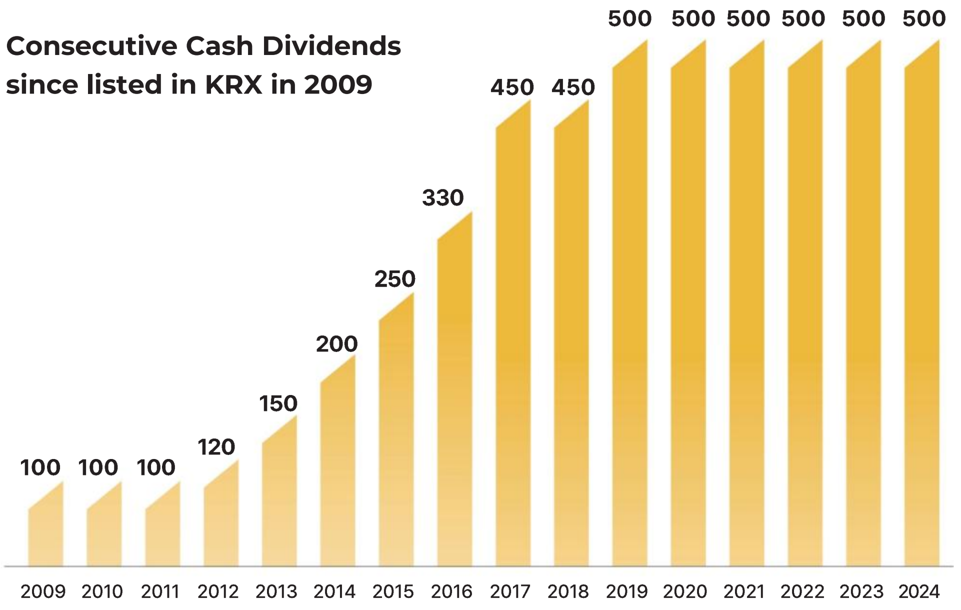
Achievements

SUSTINVEST AA	4 Consecutive Years, Achieving the Highest Grade
ESG BEST Companies	2025, 1H ESG Best Company
3 years	3 Consecutive Years 'ESG Grand Prize' in K-ESG Management Award
한국ESG기준원 A	'A' grade from 2024 K-CGS
80%	2025, The Compliance Rate of Key Governance Indicators

Shareholder Return

Dividend Per Share

Unit : KRW



Shareholder Return Policy

· Expanding dividends source
(reduced capital reserve: KRW 36.1B)

· Min DPS KRW 500

· Improving the compliance rate of Key Governance Indicators

· Regularization of the record date

· Increased Dividends by 5%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fashion worldwide

DISCLAIMER

This document is prepared and distributed to inform shareholders and investors of the recent performance and management status of the Company and its major subsidiaries.

The financial information in this document has been prepared in accordance with Korean International Financial Reporting Standards (K-IFRS).

The future forecast contained in this document is based on the current business environment and our management strategy. Please note that they may differ from actual results due to uncertainties such as future business environment changes and strategy modifications.

This document cannot be used as evidence of legal responsibility for the results of investors' investments under any circumstances.