

HANSAE CO., LTD.

Occupational Health and Safety Management Policy

HANSAE Co., Ltd. is committed to providing a safe, healthy, and respectful working environment, and ensuring the well-being of its employees in the workplace.

1. We establish and continuously improve an occupational health and safety management system to prevent accidents and verify its effectiveness.
2. We identify and eliminate root causes to prevent similar or recurring accidents.
3. We promptly implement any health and safety improvements or corrective actions mandated by government authorities.
4. We regularly review and improve compliance with legal obligations related to occupational health and safety.
5. We strengthen on-site implementation by enhancing safety awareness and providing systematic training and education.
6. We strengthen communication with stakeholders and transparently disclose our health and safety management performance, thereby fulfilling our social responsibilities and growing as a trusted and respected company.